

*Noble*  
of Indiana

# Enhancing Quality in Community Environments

Presenting:

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Noble of Indiana

# **Mission Statement**

***Noble of Indiana inspires  
the community to recognize,  
embrace and include the  
contributions of  
individuals with disabilities.***

# Position Statements

- Dignity and Respect
- Living and Participating in the Community
- Inclusion in Early Childhood, Schools and Employment
- Positive Methods of Redirecting Responses

# Policies and Practices

- Board Involvement and Oversight
- Relationship With Insurance Provider
- Risk Management
  - Safety Committee
  - Screening Employees
  - Training & Professional Development

# Evolution of Community Services



1953  
Noble  
School  
Founded

1965  
Noble  
Industries  
Opens

1973  
Schools serve  
students with  
disabilities;  
Noble expands  
preschool  
services

1974  
Adult Day  
Activities  
Offered



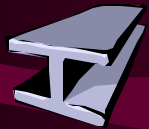
1980  
Noble  
Greenhouse  
opens



1986  
Supported  
Employment  
Offered

1986  
ALL children  
served in the  
community

# Evolution of Community Services



1989  
Work  
Crews  
Offered

1996  
Noble  
Greenhouse  
Closes



1999  
Strategic  
Planning  
Phase

2001  
Launch of



1996  
Sold  
Original  
School  
Building

1996  
More  
adults  
served in  
community



2000  
East Side  
Industries  
Workshop  
closes

# **Noble Communitas**

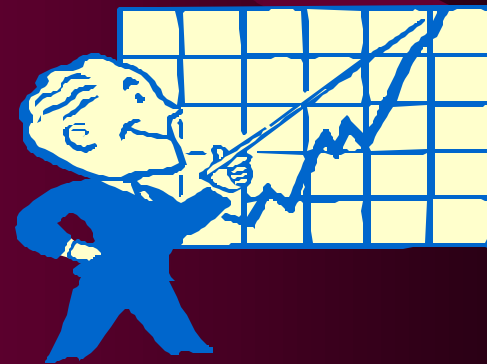
## *Redefining Community*

- **Planning Process**
- **Driving Principles**
  - Honoring Commitments
  - Best Practices
  - Self-Determination
  - Lifestyle Planning
  - Individual Budgets
  - People First Philosophy



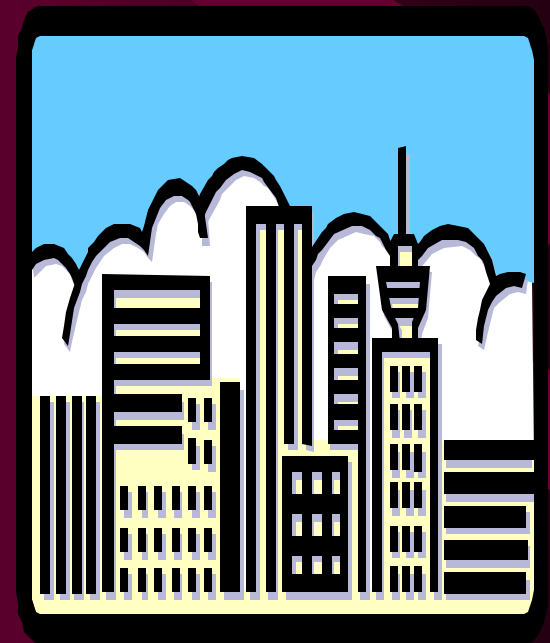
# Outcome Measures

- Indiana Day and Employment Services Outcome System
- Core Indicators Project Consumer Survey
- The Council on Quality and Leadership
- Constituent Surveys



# Community Partners

- Indiana Institute on Disability & Community
- National Advisory Council
- Board of Directors
- State of Indiana
- Indianapolis Community



# Next Steps

- Tracking System – Data Collection
  1. Individualized Tracking Systems
  2. Finance & Accounting
  3. Programmatic Results
- Sharing Results of Transition Process With Key Stakeholders